



Programme Overview

#### **Systems: The Ecosystem of Interculturalism**

From neuroscience to anti-racist justice, from migration studies to critical history: new voices, paradigms and perspectives begin to have significant influence on how we make sense of interculturalism.

Our 2024 Congress explores these systemic dependencies and places interculturalism into a paradigm that looks ahead by acknowledging its past and that shapes its future with intention – together.

Date/Time	Session	Presenter(s)
21/05/2024 16:00 - 17:30 (pre-Congress online)	System thinking and complexity: learning to dance with zombies	Nadine Lamouri-Bajja
31/05/2024 12:00 - 13:30 (pre-Congress online)	Beyond WEIRD: A Deep Culture Approach to Intercultural Education	Joseph Shaules Ishita Ray
06/06/2024 18:00 - 19:30 (pre-Congress online)	Cultural Reflexivity: a practical approach for training, coaching and consulting in today's complexity	Gesa Krämer Kirsten Nazarkiewicz

















Date/Time	Session	Presenter(s)
06/06/2024 09:00 - 10:00	Opening and Keynote: Prof Thomas K. Nakayama, Northeastern University, USA: The Project of Critical Intercultural Communication	Thomas K. Nakayama
06/06/2024 10:30 - 12:00	Engaging Otherness: The Ecosystem of Us and Them	Milton Bennett
06/06/2024 10:30 - 12:00	[Panel on Bridging Diversity] The role of the African diaspora : a bridge between two continents	Benoît Thery
06/06/2024 10:30 - 12:00	[Panel on Bridging Diversity] Is homo florens a cosmopolitan? Promoting human dignity in intercultural teams.	Danaë Huijser
06/06/2024 10:30 - 12:00	Augmented Interculturalism: How Emerging Technologies such as AI and VR can Help interculturalists Deepen Their Impact	Nitin Deckha
06/06/2024 10:30 - 12:00	Embracing the Culture-Biology Interplay: A Dynamic Paradigm for Enhancing Intercultural Education in the Context of International Business Students	Sanne Bosma
06/06/2024 10:30 - 12:00	Globalizing Academia: Empowering Indian Educators with Intercultural Competencies	Shweta Paropkari
06/06/2024 10:30 - 12:00	Reimagining Educational Eco-systems In a Borderless World: How the Future of Intercultural Communication is Integral to Education	Sukyun Lee Darrée Hyun

















Date/Time	Session	Presenter(s)
06/06/2024 10:30 - 12:00	After the Surge: DEIB reflections, lessons and good practices for integrating interculturalism and inclusion	Natasha Aruliah Patricia Malidor Coleman Tamara Thorpe
06/06/2024 10:30 - 12:00	Developing Intercultural Effectiveness to Mitigate Emerging Challenges and Crises – Case Studies from the World Bank	Fatima Seck Julia Gaspar-Bates Ruihua Dong
06/06/2024 13:15 - 14:00	First-Timers Gathering	Bastian Küntzel
06/06/2024 14:00 - 15:30	The Destructive Power of Populism – And a suggested pathway from war to dialogue and building co-constructed peace zones for mutual gain. How to hold difficult conversations – An experimental workshop.	Matthew Hill
06/06/2024 14:00 - 15:30	[Panel on Diverse Communities] Exploring the intercultural challenges and integration of international academics in UK higher education institutions (HEIs). A pilot study	Cheng Cheng Kyriaki Koukouraki
06/06/2024 14:00 - 15:30	[Panel on Diverse Communities] Ingroup-outgroup relationships based on linguistic differences in teamwork among international students	Christiane Erten
06/06/2024 14:00 - 15:30	[Panel on Diverse Communities] Intercultural facilitation in diverse communities: Reflective processes and methods	Tamerlaine Beasley

















Date/Time	Session	Presenter(s)
06/06/2024 14:00 - 15:30	How can we address bias in artificial intelligence? Design Thinking session.	Aleksandra Ulka
06/06/2024 14:00 - 15:30	Cultural Relativity or Universal Human Rights? Balancing Respect and Judgment with Regard to Divergent Cultural Beliefs and Practices.	Richard Harris
06/06/2024 14:00 - 15:30	Inclusive design: Considering ADHD and invisible disabilities during intercultural trainings	Ariadne María Ferro Bajuelo Suzanne McCullagh
06/06/2024 14:00 - 15:30	[Panel on Migration] Designing the Inclusive Intercultural Communication Training Kit for Initial Reception of Migrants (IncluKIT). Lessons from turning critical incidents into a reflexive training tool.	David Bousquet
06/06/2024 14:00 - 15:30	[Panel on Migration] Simulating Migration: Implementation and Outcomes of a Role-Play-Based Intervention about Migration Processes Within Academic vs. Non-Academic Settings	Elena Piccinelli Rebekah Pollock
06/06/2024 14:00 - 15:30	[Panel on Intercultural Competence] To what degree is Artificial Intelligence capable of being (inter)culturally competent?	Alexander Frame
06/06/2024 14:00 - 15:30	[Panel on Intercultural Competence] The geopolitical narratives around United in Diversity	Ljiljana Simic

















Date/Time	Session	Presenter(s)
06/06/2024 14:00 - 15:30	[Panel on Intercultural Competence] The Iceberg and other symbols for Culture: A Critical Perspective	Marie-Therese Claes
06/06/2024 14:00 - 15:30	Facing the climate challenge: The role of intercultural expertise	Bjørn Zakarias Ekelund Ursula Brinkmann
06/06/2024 16:15 - 17:45	Understanding Ukrainians and Your Self	Victoria Spashchenko
06/06/2024 16:15 - 17:45	[Panel on Cultural Intelligence/Bias] Identity Narratives in the age of populism: A Tale of the West against Rest?	Amna Ben Amara
06/06/2024 16:15 - 17:45	[Panel on Cultural Intelligence/Bias] The influence of cultural intelligence on intercultural service encounters: A case study	May Owen
06/06/2024 16:15 - 17:45	[Panel on Cultural Intelligence/Bias] Deconstructing Unconscious Bias — a neuropsychological approach into how we construct our reality	Patrick Schmidt
06/06/2024 16:15 - 17:45	The Promises and Pitfals of incorporating Artificial Intelligence into workshops on Cross Cultural themes	Ruth Ann Lake
06/06/2024 16:15 - 17:45	Building Bridges for Local-Global Challenges - how intercultural education can contribute to skill development for solving global challenges	Pauline Vromans

















Date/Time	Session	Presenter(s)
06/06/2024 16:15 - 17:45	Digital onboarding of culturally mobile employees: An Interactive Qualitative Analysis Workshop	Riana Schreuders
06/06/2024 16:15 - 17:45	COIL Collaboration: Building Faculty Partner Relationships that Complement Each Other	Barbara J. Durkin Miki Yamashita
06/06/2024 16:15 - 17:45	A stick in an anthill or a culture of dialogue and profesional reflection on intercultural practices?	Lidia Maria Wisniewska
06/06/2024 16:15 - 17:45	How to Apply Polyvagal and BrainStates Theories to Successfully Navigate VUCA, Cr <mark>isis</mark> , and Trauma	Cynthia Milani Shannon Murphy
06/06/2024 18:00 - 19:30	There must be 50 [anti-racist] ways to assess that ecosystem!	Katherine Yngve
	Keynote: Dr Aminkeng A Alemanji, University of Turku, Finland: From Antiracism to Antiracism Education—the What, the Why and the How	Aminkeng A. Alemanji

















Date/Time	Session	Presenter(s)
07/06/2024 09:00 - 10:00	Friday Fireworks  - From training to learning ecosystems  - Biased? Revisting the interpretations of the Implicit Associations Test (IAT)  - From Adoptee to Expat to raising TCK. How to find your identity and the keys to happiness  - Reflecting on the Living Library Experiment: From reader to librarian	Robert Gibson Matthieu Kollig Florence Chabert D'Hieres Vincent Merk
07/06/2024 10:30 - 12:00	The Legacy of Colonisation: how Europe and Africa can come to terms with past wrongs, recognize current realities and create sustainable, equitable partnerships for the future	Papa Balla Ndong Jeremy Solomons
07/06/2024 10:30 - 12:00	[Panel on Virtual Competences] Changing the Narrative with Virtual Exchange: Best Practices for Cultural Inclusivity, Equity, & Cooperation	Catherine Roche Patricia Szobonya
07/06/2024 10:30 - 12:00	[Panel on Virtual Competences] Building intercultural competencies through virtual teams in international business education	May Owen
07/06/2024 10:30 - 12:00	Intercultural Competence in Health Care  - How to expand your intercultural training to healthcare professionals	Carlos Nunez Edwin Hagenbeek Raya Nunez Mahdi
07/06/2024 10:30 - 12:00	Storytelling in the Intercultural Field	Bastian Küntzel Joanna Sell

















Date/Time	Session	Presenter(s)
07/06/2024 10:30 - 12:00	Shaping the Didactics for the Superdiverse Classroom - A Learning Lab revisited: Unpacking the Intercultural Didactics Learning Lab (IDLL) and Exploring the Role of Social Neuroscience in Cultivating Inclusive Learning Environments for Educators	Marcel Van Der Poel Sanne Bosma
07/06/2024 10:30 - 12:00	The power of migration: soft skills initiatives learning	Lilian Leiva
07/06/2024 10:30 - 12:00	AllEyes - with Virtual Reality against discrimination	Julia Halm
07/06/2024 10:30 - 12:00	Bridging intercultural intelligence & coaching competence	Ghislaine Tamisier Verónica De La Fuente
07/06/2024 10:30 - 12:00	Cultivating Psychological Safety across Cultures in Times of Uncertainty	Christine Wirths Lies Wouters-Soomers
07/06/2024 14:00 - 15:30	Making structural racism visible – A comparative conversation between the US and Europe and beyond	Katherine Yngve Michelle Cummings- Koether Patricia Malidor Coleman

















Date/Time	Session	Presenter(s)
07/06/2024 14:00 - 15:30	[Panel on Emerging Skill Sets] E-communication skills perceived by Japanese top and middle managers in e-leading IT-companies	Akiko Asai Jonna Koponen Kiyoshi Hori Lotta Salin
07/06/2024 14:00 - 15:30	[Panel on Emerging Skill Sets] Expatriates' Emerging Skill Set in the Post- Pandemic Era from an Intercultural Perspective	Marie-Therese Claes Joyce Jenkins Judit Vegh
07/06/2024 14:00 - 15:30	Do you see what I see? Using critical discourse analysis to unpack and articulate a collective understanding of decentering and decolonization	Nancy Mitchell Veronica Ramos
07/06/2024 14:00 - 15:30	From "Powerful Questions" to Presence-Based Curiosity	Carolyn Ryffel
07/06/2024 14:00 - 15:30	Intercultural Education in India Today: Context, Gaps, Way Forward	Dolon Gupta Ishita Ray
07/06/2024 14:00 - 15:30	Al Between Extremes?! - Diversity-Conscious Prompting	Rebeca Schröder Crespillo Silke Riegler Stephan Ruppert
07/06/2024 14:00 - 15:30	Food for thought: bridging cultural differences through food	Jyotika Dalal Nicki Van Campenhout

















Date/Time	Session	Presenter(s)
07/06/2024 14:00 - 15:30	REAL LIFE STORY FROM: Interculturalist woman and life experience of war, migration, and racism	Ferhan Alesi
07/06/2024 16:15 - 17:45	UNESCO Story Circles	Vincent Merk
07/06/2024 16:15 - 17:45	[Panel on Corporate Responsibility] Interculturalism and Climate Change: Identifying the Links in Current Research	Daniel H. Scheible
07/06/2024 16:15 - 17:45	[Panel on Corporate Responsibility] Culture and Corporate Responsibility: A Multifaceted Approach.	Elena Groznaya
07/06/2024 16:15 - 17:45	[Panel on Corporate Responsibility] Culture and sustainability: a promising but conflicting coupling	Ida Castiglioni
07/06/2024 16:15 - 17:45	Interprofessional cooperation in healthcare to provide optimal internationally-oriented care: the minor Health International at Zuyd UAS.	Martine Prins
07/06/2024 16:15 - 17:45	Ways of knowing: The transformative nature of First Nations, Métis and Inuit pedagogies	Kate Price Veronica Ramos
07/06/2024 16:15 - 17:45	How can intercultural staff-focused initiatives help drive more inclusive and sustainable developments across our campuses and beyond? A tale of two transformative experiments on both sides of the Atlantic	Françoise Bleys Ghislaine Tamisier

















Date/Time	Session	Presenter(s)
07/06/2024 16:15 - 17:45	Ready, Jetset, Go! Lessons in Global Business from the Millennial Lens	Frances Doria
07/06/2024 16:15 - 17:45	Building the 2025 Virtual Institute	Grant Douglas Tamara Thorpe Papa Balla Ndong
07/06/2024 16:15 - 17:45	Creating culturally sensitive AI	Janna Kangeldieva
07/06/2024 16:15 - 17:45	Get comfortable with the uncomfortable: How to build safer spaces for JEDI change	Şeydâ Buurman-Kutsal
07/06/2024 18:00 - 19:30	Roundtable Discussion: Decolonial approaches	Şeydâ Buurman-Kutsal Natasha Aruliah Fatima Seck Jacob Vakkayil
08/06/2024 09:00 - 10:30	SIETAR Europa General Assembly Meeting (GAM) and Elections	
08/06/2024 11:00 - 12:30	Faces of Women around the World!	Patricia Malidor Coleman

















Date/Time	Session	Presenter(s)
08/06/2024 11:00 - 12:30	Games Wide Open? Intercultural Reflections on the Olympics	Allison Iurato
08/06/2024 11:00 - 12:30	Global Mindset: Through the Eyes of Intercultural Experts.  This project highlights what I have learned by collecting data from more than 40 intercultural experts worldwide. The results challenge the past and its binary approach. And look ahead to the future by understanding that our perception of the world is limited.	Osnat Lautman
08/06/2024 11:00 - 12:30	From confusion to infusion	Paul Westlake
08/06/2024 11:00 - 12:30	ECILP – Eur <mark>opean Certifica</mark> te for Intercultural Learning Professionals – Advancing a Framework to articulate the field's competences.	Bettina Strewe Michael Bender Ursula Brinkmann
08/06/2024 11:00 - 12:30	Clichés and Interculturalism	Anny Tubbs Silvia Alba
08/06/2024 11:00 - 12:30	TRAIETTORIE: Building a psychological non-guide to expatriation.	Gaia Figini Giona Chiovetto

















Date/Time	Session	Presenter(s)
08/06/2024 11:00 - 12:30	Social Identity: The person on the systems	Manuela Marquis Verónica De La Fuente
08/06/2024 11:00 - 12:30	Creating Immersive Intercultural Learning Experiences	Bernd Gibson
08/06/2024 14:00 - 15:30	[Panel on Identity] The Identity Potential of the In-Between: The impact of the pandemic related border closures on transnational identity at the Polish-German Border.	Bastian Küntzel
08/06/2024 14:00 - 15:30	[Panel on Identity] Immigrants' Cultural Identity Effect on Perception of Social Workers, Willingness to Seek Their Assistance and Support for Their Struggle	Eugene Tartakovsky
08/06/2024 14:00 - 15:30	[Panel on Identity] Expatriate experience in the age of "slowbalisation"	Gabor Holch
08/06/2024 14:00 - 15:30	Straddling Ethical dilemmas in Organizational Change	Grazia Ghellini Mithun Mridha
08/06/2024 14:00 - 15:30	Establishing cultural competence in education – how the CEFR descriptors can help	Kirsten Waechter

















Date/Time	Session	Presenter(s)
08/06/2024 14:00 - 15:30	Gamified Tools for Training Cross-Cultural Resilience: An Interactive Workshop	David Sauvignon Eriko Katsumata Vincent Merk Renate Link
08/06/2024 14:00 - 15:30	Lessons learned of 30 years of Intercultural Encounters for Military from all over the world	Monika De Waal Maurice Snackers
08/06/2024 14:00 - 15:30	Mobilizing movement practices for embodied intercultural re/understanding and relating: tapping into potent/ial ecosystems	Elena Steiner Jan Van Maele Lauren Mark Qun Yu
08/06/2024 14:00 - 15:30	Stepping out of your shoes and into the shoes of someone else: using randomly generated cultural avatars in an attempt to decentre undergraduate students.	Bernd Gibson Grant Douglas
08/06/2024 14:00 - 15:30	Project: integration of interns with a recognized refugee status at a German bank	Ridha Mejri
08/06/2024 16:00 - 17:30	Learning Café and Congress Close	Eila Isotalus Bastian Küntzel Suzanne McCullagh

















Programme Overview

#### **Pre-Congress Workshops**

Date/Time	Session	Presenter(s)
4-5 June 2024	Visual Storytelling & Arts for Fostering Diversity & Inclusion	Grazia Ghellini Joanna Sell
4 June 2024	SIG Migration: Supporting Volunteers & Forcibly Displaced Persons	Anne-Claude Lambelet Eila Isotalus Dr Katharina Addington- Lefringhausen
4 June 2024	Diversity Icebreaker and Inclusive Competencies Inventory	Bjørn Z. Ekelund Dr. Joanne Barnes Matthieu Kollig
5 June 2024	IncluKIT: Intercultural Training for Migrant Reception	David Bousquet Alex Frame Romée Jager
5 June 2024	Bridging Cultures: activities for intercultural competence development	Robert Gibson
5 June 2024	LEGO® SERIOUS PLAY® vs. PLAYMOBIL® pro	Renate Link David Sauvignon Vincent Merk











